



## Social Value

### Delivering Measurable, Meaningful Impact Across Every Project

At BEGA Construction Ltd, social value is embedded into the way we operate. We build more than structures — we build opportunities, strengthen communities, and create lasting benefits for the people and places we serve. Our approach aligns with the **Public Services (Social Value) Act 2013**, **UKGBC Social Value Framework**, and **Homes England community engagement principles**, ensuring our commitments meet the highest standards of governance and accountability.

### Our Social Value Commitment

We are committed to delivering **economic, social, and environmental value** through every stage of our projects. This commitment is reflected in how we plan, procure, deliver, and measure our work.

BEGA's social value strategy focuses on four core pillars:

- Local Employment & Skills Development
- Community Engagement & Wellbeing
- Environmental Enhancement & Sustainability
- Ethical, Responsible Supply Chain Management
- We aim to make Bega Construction Ltd a great place to work by listening to our employees and encouraging them to share their views on how we can have more of a positive impact.

These pillars guide our decision-making and ensure that every project contributes positively to local communities and stakeholders.

### Our Delivery Framework

We follow a structured, evidence-based methodology that ensures consistency, transparency, and measurable outcomes.

#### 1. Needs Assessment

We begin by engaging with local authorities, residents, community groups, and stakeholders to understand local priorities and challenges.

#### 2. Co-Design & Planning

Social value initiatives are developed collaboratively with community partners to ensure relevance and impact.

#### 3. Integration into Procurement

Social value requirements are embedded into subcontractor onboarding, competency checks, and supply chain governance.

## 4. Delivery & Implementation

Our teams deliver targeted programmes across employment, community, and environmental themes, supported by trained staff and specialist partners.

## 5. Measurement & Reporting

We track KPIs, outcomes, and social value £ using recognised frameworks, providing clients with clear, auditable evidence.

## 6. Legacy & Handover

We ensure benefits continue beyond project completion through sustained partnerships and long-term community support.

# Key Social Value Themes

## Employment & Skills

- Local labour commitments and targeted recruitment
- Workforce competency development aligned with BEGA's training matrices
- To meet our goals around gender parity and cultural diversity and encourage our sub-contractors to do the same, we will encourage a diverse group of people to enter our industry by continuing to remove any and all barriers for disadvantaged people, providing skills, work placements, curriculum support and employment opportunities. As defined in our Equality, Diversity and Inclusion Policy.
- Apprenticeships, traineeships, and structured learning pathways (by 2030)
- STEM and construction education programmes for schools and colleges (by 2030)

## Community Engagement

- Stakeholder consultations and resident engagement sessions
- Community investment initiatives tailored to local needs
- Volunteering and in-kind support from BEGA staff
- Partnerships with charities, youth organisations, and local councils

## Environment & Wellbeing

- Biodiversity improvements and green space enhancements
- Mental health and wellbeing programmes for workers and communities
- Carbon reduction initiatives and energy efficiency education
- Waste minimisation and circular economy practice

## Supply Chain Social Value

- SME and local supplier engagement
- Social enterprise procurement
- Ethical labour practices and modern slavery compliance
- Governance frameworks ensuring subcontractor alignment with BEGA standards



## Performance & Measurement

We provide clients with transparent, auditable reporting across:

- Local employment percentages
- Apprenticeships and training completions
- Volunteer hours delivered
- Community projects completed
- Environmental improvements achieved
- Social value £ generated (aligned with TOMs or client specified frameworks)

Our dashboards and evidence packs are designed to support CHAS, Veriforce, NHS, and local authority submissions.

## Case Studies

### Community Skills Initiative

Delivered targeted training and employment pathways for local residents, increasing workforce participation and supporting long-term career development.

### Local Supplier Growth

Increased SME engagement and local procurement, supporting economic resilience and creating new opportunities within the supply chain.

## Governance & Assurance

- Dedicated Social Value Lead overseeing strategy and delivery
- Monthly reporting aligned with client requirements
- Subcontractor compliance monitoring through BEGA's competency and governance systems
- Integration with ESG, sustainability, and ethical procurement policies

Our governance approach ensures social value is not only delivered — it is evidenced, measured, and continuously improved.

This has been approved & authorised by:

A handwritten signature in black ink, appearing to read "David Jardine-Wilkinson", with a stylized flourish at the end.

David Jardine-Wilkinson  
Director of Bega Construction Ltd

Dated: 4<sup>th</sup> May 2026